

Ref. No. ISM / Prin / Acad / 2025 / 17

Date: 15.05.2025

## The Internal Complaints Committee (ICC)

### ADDENDUM NOTIFICATION

The Internal Complaints Committee (ICC) and the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) has been established.

#### Members of ICC


- Presiding Officer – Ms. Bhavna Kumari
- Faculty Member – Neha Pradhan
- Non-Teaching staff Member – Racha Kumari (Girl's Hostel Warden)
- Non-Teaching staff Member – Jyoti Kumari Sahni
- One External member from NGO – Sudha Vargees
- Student Member – Madhvi Jha
- Student Member – Manya Manohar
- Student Member – Shristy Singh

#### Objectives

- To prevent sexual harassment on the campus.
- To create awareness about the rights and responsibilities under the law.
- To provide a fair and speedy redressal mechanism.
- To foster a gender-sensitive academic environment free from discrimination, harassment and retaliation or sexual assault at all.
- A zero-tolerance policy

**International School of Management (ISM Patna)**

(A Unit Of Vikramshila Educational and Welfare Society)

  
PRINCIPAL  
International School of Management  
Patna, Bihar